

## **CHESHIRE EAST COUNCIL**

Minutes of a meeting of the **Staffing Committee**  
held on Thursday, 7th May, 2009 at Fred Flint Room, Westfields, Sandbach

### **PRESENT**

Councillor D Topping (Chairman)

Councillors W Fitzgerald, D Flude, F Keegan and B Moran and B Silvester.

**Substitute:** Councillor S Jones

Craig Nicholson-UNISON  
Kevin Bradbury-GMB  
Pauline Carter-ASPECT (Soulbury)  
Dawn Clark-UNISON  
Olga Kokkinis-UNISON  
Carol Lawson-UNISON  
Colin Priest-GMB  
Sharron Stanley-UNISON

Officers Present  
Paul Bradshaw  
Amanda Rudham  
Erika Wenzel

### **30 APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor R Fletcher, John Lewis and Anthony Woolford.

### **31 DECLARATIONS OF INTEREST**

Councillor Mrs D Flude declared a personal interest as a retired member of UNISON.

### **32 PUBLIC SPEAKING TIME/OPEN SESSION**

There were no members of the public present.

### **33 PUBLIC MINUTES OF THE MEETING HELD ON 16 MARCH 2009**

RESOLVED

That the minutes of the meeting held on 16 March 2009 be approved as a correct record.

### **34 GENERAL UPDATE MAY 2009**

The Head of HR and Organisational Development attended the meeting and gave a general update in respect of Critical Day1 HR Policies, Implementing Organisational Structures, Training and Development, the Workforce Development Strategy and Health and Safety.

RESOLVED

That the update be noted.

**35 THE POPULATION OF THE COUNCIL'S NEW ORGANISATIONAL STRUCTURES**

Consideration was given to a report advising the Committee as to how the population of the Council's new organisational structures were being expedited.

RESOLVED

That the report be noted.

**36 EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED-That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

**37 CONFIDENTIAL MINUTES OF THE MEETING HELD ON 16 MARCH 2009**

RESOLVED

That the confidential minutes of the meeting held on 16 March be approved as a correct record.

**38 THE TRADE UNIONS WISH TO DISCUSS SHARED SERVICED ARRANGEMENTS**

(During consideration of the item Councillor B Silvester declared a personal interest as his son had a temporary post with the Council and in accordance with the Code of Conduct he remained in the meeting during consideration of the item).

Representatives from the Trade Unions discussed issues relating to Shared Services arrangements.

In addition Representatives from the Trade Unions discussed issues relating to Soulbury terms and conditions of employment.

RESOLVED

That the issues raised be noted.

### **39 FUTURE MEETINGS**

#### **RESOLVED**

That meetings of the Staffing Committee take place every three months. If there was no business to be conducted it was agreed that the meeting should be cancelled.

It was suggested that once dates of future meetings had been agreed they would be circulated to the Committee.

The meeting commenced at 2.00 pm and concluded at 2.43 pm

Councillor D Topping (Chairman)